

Operating Engineers Public & Miscellaneous Employees Health and Welfare Trust Fund

Approved Employer Contribution Rates Effective January 1, 2020

	Effective January 1, 2019							Effective January 1, 2020						
	Plan A	Plan B	Plan C	Plan D	Kaiser A	Kaiser B	Kaiser Plan A+	Plan A	Plan B	Plan C	Plan D	Kaiser A	Kaiser B	Kaiser Plan A+
<u>Full Benefits</u>														
Single	\$770	\$751	\$700	\$681	\$854	\$902	\$729	\$748	\$731	\$682	\$663	\$854	\$902	\$729
Two-Party	1,540	1,503	1,401	1,362	1,708	1,805	1,459	1,497	1,461	1,364	1,327	1,708	1,805	1,459
Family	2,079	2,029	1,891	1,839	2,228	2,353	1,910	2,021	1,973	1,841	1,791	2,228	2,353	1,910
<u>Medical & Rx</u>														
Single	\$710	\$692	\$641	\$621	\$794	\$842	\$669	\$681	\$663	\$614	\$596	\$794	\$842	\$669
Two-Party	1,421	1,383	1,281	1,242	1,589	1,685	1,339	1,361	1,326	1,228	1,191	1,589	1,685	1,339
Family	1,918	1,868	1,730	1,677	2,067	2,192	1,749	1,838	1,790	1,658	1,608	2,067	2,192	1,749
<u>Vision</u>														
Single	\$8	\$8	\$8	\$8	\$8	\$8	\$8	\$8	\$8	\$8	\$8	\$8	\$8	\$8
Two-Party	16	16	16	16	16	16	16	16	16	16	16	16	16	16
Family	22	22	22	22	22	22	22	22	22	22	22	22	22	22
<u>Dental</u>														
Single	\$60	\$60	\$60	\$60	\$60	\$60	\$60	\$68	\$68	\$68	\$68	\$68	\$68	\$68
Two-Party	120	120	120	120	120	120	120	135	135	135	135	135	135	135
Family	163	163	163	163	163	163	163	183	183	183	183	183	183	183

- (1) Full Benefits include medical, prescription drug, dental, vision, and operating expenses.
- (2) Standard Life/ AD&D benefits are included in the medical plan.
- (3) 2019 ACA Comparative Research fee is included.

Operating Engineers Public & Miscellaneous Employees Health and Welfare Trust Fund

Approved Employer Contribution Rates Effective January 1, 2020

ARP benefits for contracts where there is an additional charge for ARP and/ or Burial Expense:	
(Add as administratively appropriate)	
ARP Benefits	\$1
Burial Expense	\$1

Orthodontic Benefit (rate per employee)	
Orthodontic (Children Only)	\$10
Orthodontic (Family)	\$12

Additional Life/ AD&D Benefits	
\$25,000	\$6
\$50,000	\$11.25